

, ABSTRACT

Nurhadi, 2017. *The influence of leadership and work discipline on the performance of civil servants at the Office of Transportation Makassar City.*In the preparation of this thesis the author under the guidance of Drs.Asdi, MM, as guidance I and Irwan Abdullah,S. Sos., MM, as adviser II

This study of the purpose to analyze the influence of Leadership and Discipline of work on the performance of civil servants at the Office of Transportation Makassar City

The data of this study were obtained from the questionnaires, literature study, related to the purpose of the study. Analysis technique using multiple regression with hypothesis test, that is F test and T test. The amount of sample is 55 consumer by using Simple Random Sampling method.

The results a showed that of leadership variables did not have a positive and significant effect on employee performance while work discipline variables have a positive and significant effect on the performance of Makassar Transportation Department employees.

Keywords: Influence Leadership, Work Discipline, Employee Performance.