

ABSTRACT

Darmawati. 2014. The Effect of Education and Training to Performance Employees at the Department of Education, Youth and Sports Jeneponto. Supervised by H. Irwan Akib and Nuryanti Mustari.

The purpose of this study to determine whether there was influence between education and training on employee performance at the Department of Education, Youth and Sports Jeneponto.

This study used a quantitative research. The populations in this study were employees of the office of Education, Youth and Sports Jeneponto population of 150 people. The sampling technique was full sample or the total sampling. The instrument used in this study was a questionnaire was then processed using SPSS 21.0 by means of descriptive analysis, test validation and reliability of data, and regression test which includes the partial test (t test) and a simultaneous test (F test).

The results showed that there was significant influence between the variables of education and training to employee performance, either partially or simultaneously. It was stated by the partial test results showed a correlation because of the correlation between education and performance is 0.420 with 0.000 significance. Further training and performance coefficient was equal to 0.315 with 0.001 significance. While the simultaneous testing showed significant a $0:05 > \text{sig } 0.000$ obtained from the data processing.

Thus statistical tests could be concluded that there was significant influence between education and training to increase employee performance. Based on the results of the analysis carried out above, the previous hypothesis can be accepted.

Keywords: education, training and employee performance

