

ABSTRAK

Penelitian ini berjudul Pengaruh *knowledge Management Learning organization dan Talent Managemen* terhadap Pengambilan Keputusan Badan pembenyukan perda daerah DPRD kabupatenTakalar, tujuan untuk mengetahui pengaruh *Knowledge Management learning organization dan talent Management* terhadap pengambilan keputusan pembentukan Perda DPRD Kabupaten Takalar. Analisis data dengan metode kuantitatif menggunakan uji koefisien korelasi, uji koefisien determinasi dan uji persamaan regresi Jumlah sampel 52 responden, Hasil dari Penelitian ini membuktikan bahwa (1). terdapat pengaruh positif dan signifikan terhadap *knowledge Management* dengan pengambilan keputusan, (2).Terdapat pengaruh Positif dan signifikan terhadap *Learning Organization* dengan pengambilan keputusan (3)Terdapat pengaruh positif dan signifikan terhadap *talent managemen* dengan pengambilan keputusan. dengan perhitungan determinasi hasilnya diterminasi R Sguar sebesar 54,2%, sedangkan sisanya sebesar 46,8% dipengaruhi oleh variabel lain yang tidak termasuk dalam penelitian.

Kata Kunci : Pengetahuan , pembelajaran , Talenta, pengambilan keputusan.

ABSTRACT

This study entitled The Effect of Knowledge Management Learning Organization and Talent Management on Decision Making of the Regional Legislative Council of the Takalar Regency DPRD, the aim is to determine the effect of Knowledge Management learning organization and Talent Management on the decision making of the Takalar Regency DPRD's Perda formation. Data analysis with quantitative method using correlation coefficient test, coefficient of determination test and regression equation test The number of samples is 52 respondents. The results of this study prove that (1). there is a positive and significant influence on knowledge management with decision making, (2) there is a positive and significant influence on learning organizations with decision making (3) there is a positive and significant influence on talent management with decision making. with the calculation of determination the result was terminated by R Sguar by 54.2%, while the remaining 46.8% was influenced by other variables not included in the study.

Keywords: Knowledge, Learning, Talent, decision making.