

ABSTRAK

Jumrana, 2018. Pengaruh Gaya Kepemimpinan dan Disiplin Kerja Terhadap Kinerja Pegawai Kantor Pelayanan Pajak Pratama Makassar Utara, Skripsi Program Studi Manajemen, Fakultas Ekonomi dan Bisnis Universitas Muhammadiyah Makassar. Dibimbing oleh Dr. Idham Khalid, SE, MM, selaku pembimbing I dan Syarthini Indrayani, SE., M.Si, selaku pembimbing II.

Penelitian ini bertujuan untuk menganalisis pengaruh Gaya kepemimpinan dan Disiplin Kerja terhadap Kinerja Pegawai Kantor Pelayanan Pajak Pratama Makassar Utara. Data penelitian ini diperoleh dari kuesioner, studi kepustakaan terkait sesuai tujuan penelitian. Teknik analisisnya menggunakan regresi linear berganda dengan uji hipotesis, yaitu uji F dan uji T. Jumlah sampel sebesar 54 responden dengan menggunakan teknik sampling insidental. Hasil penelitian menunjukkan bahwa variabel Gaya Kepemimpinan dan Disiplin Kerja berpengaruh signifikan baik secara parsial maupun simultan terhadap Kinerja Pegawai Kantor pelayanan Pajak Pratama Makassar utara.

Kata Kunci: Gaya kepemimpinan, Disiplin kerja, Kinerja pegawai

ABSTRACT

Jumrana, 2018 Influence Of Leadership Style And Work Discipline On The Performance Of Employee At Kantor Pelayanan Pajak Pratama Of North Makassar, Thesis Faculty of Economics and Business Department of Management Muhammadiyah University of Makassar. Guided by Dr. Idham Khalid, SE., MM as Supervisor I and Syarthini Indrayani, SE., M.Si, as Supervisor II.

This study aims to analyze the influence of leadership style and work discipline on the performance of employee at Kantor Pelayanan Pajak Pratama of North Makassar. The data of this study were obtained from questionnaires, related literature studies according to research objectives. Analysis technique using multiple linear regression with hypothesis test, that is F test and T test. The number of samples was 54 respondents by using insidental sampling technique. The results showed that the variables of Leadership Style and Work Discipline have a significant influence both partially and simultaneously on the Performance of Employee at Kantor Pelayanan Pajak Pratama of North Makassar.

Key Word : Employee Performance, Leadership Style, Work Discipline.