

ABSTRACT

MUH. REZA FAHRIZAL, 2022. The Effect of Work Ethics on Employee Work Commitment at the Makassar City Education Office. Thesis of Management Study Program, Faculty of Economics and Business, University of Muhammadiyah Makassar. Supervised by Supervisor I Dg. Maklassa, and Supervisor II Irwan Abdullah.

This study aims to describe the effect of work ethics on employee work commitment at the Makassar City Office. The research used is a quantitative type approach. The data that has been processed is the result of respondents' interpretation of the Makassar City Education Office employees. The analysis technique used in this study uses an interactive model with respondents, where the respondent's interpretation data is then regulated using data analysis techniques in this case SPSS.

Based on the results of the research analysis, the variable regression coefficient of 0.423 is obtained, which means that the work ethic variable has a significant effect on Employee Work Commitment at the Makassar City Education Office. and partial test (t) obtained results of $0.00 < 0.05$. This shows that the work ethic has a significant effect in increasing the work commitment of employees at the Makassar City Office.

Keywords: Work Ethics and Employee Work Commitment