

ABSTRAK

Firah Fitriah.B, 2022, "Pengaruh Lingkungan Kerja terhadap Kepuasan Kerja Pegawai Kantor Kementerian Agama Kabupaten Barru". Skripsi Program Studi Manajemen Fakultas Ekonomi dan Bisnis Universitas Muhammadiyah Makassar. Dibimbing oleh Sitti Nurbaya dan Sitti Marhumi

Penelitian ini bertujuan untuk menguji Pengaruh Lingkungan Kerja terhadap Kepuasan Kerja Pegawai Kantor Kementerian Agama Kabupaten Barru. Peneliti menyebarkan kuesioner kepada 82 orang Pegawai pada Kantor Kementerian Agama Kabupaten Barru sebagai responden pada penelitian ini. Analisis data pada penelitian ini menggunakan uji validitas, uji realibilitas, Uji asumsi klasik, uji Analisis regresi linear sederhana dan uji hipotesis melalui uji koefisien determinasi (R^2) dan Uji-t.

Hasil penelitian menunjukkan bahwa Lingkungan Kerja berpengaruh positif dan signifikan terhadap Kepuasan Kerja Pegawai Kantor Kementerian Agama Kabupaten Barru yang dibuktikan dengan hasil pengujian dimana nilai t-hitung sebesar 7.263 > nilai t-tabel sebesar 2.0484 dengan nilai signifikansi sebesar $0,000 < 0,05$.

Kata Kunci: Lingkungan Kerja, Kepuasan Kerja

ABSTRACT

Firah Fitriah.B, 2022, "The Influence of the Work Environment on Job Satisfaction in the Office of the Ministry of Religion of Barru Regency". Thesis of Management Study Program, Faculty of Economics and Business, University of Muhammadiyah Makassar. Supervised by Sitti Nurbaya and Sitti Marhumi

This study aims to examine the effect of the work environment on job satisfaction for employees of the Ministry of Religion of Barru Regency. Researchers distributed questionnaires to 82 employees at the Office of the Ministry of Religion of Barru Regency as respondents in this study. Data analysis in this study used validity test, reliability test, classical assumption test, simple linear regression analysis test and hypothesis testing through coefficient of determination test (R^2) and t-test.

The results showed that the work environment had a positive and significant effect on job satisfaction for employees at the Ministry of Religion of Barru Regency as evidenced by the test results where the t-count value was 7.263 > the t-table value was 2.0484 with a significance value of 0.000 < 0.05.

Keywords: Work Environment, Job Satisfaction