

ABSTRAK

Ian Fatur Rahmat, 2023. Analisis Pengembangan Manajemen Kesehatan Dan Keselamatan Kerja Di Kantor Balai Pengembangan Penjaminan Mutu Pendidikan Vokasi Bidang Kelautan, Perikanan, Teknologi Informasi dan Komunikasi Kabupaten Gowa, Skripsi Program Studi Manajemen Fakultas Ekonomi dan Bisnis Universitas Muhammadiyah Makassar. Yang dibimbing oleh Pembimbing I Najib Kasim dan Pembimbing II Nurinaya.

Penelitian ini bertujuan untuk mengetahui penerapan manajemen kesehatan dan keselamatan kerja di kantor BPPMPV KPTK Kabupaten Gowa. Jenis penelitian yang digunakan adalah metode kualitatif yang menjelaskan tentang analisis pengembangan manajemen kesehatan dan keselamatan kerja. Teknik-teknik analisis data yaitu dengan triangulasi, reduksi data, penyajian data, dan penarikan kesimpulan. Hasil penelitian ini adalah penerapan manajemen K3 di Kantor Balai Pengembangan Penjaminan Mutu Vokasi Bidang Kelautan, Perikanan, Teknologi Informasi dan Komunikasi sudah baik dalam menjalankan perannya. Penelitian menunjukkan bahwa sikap karyawan maupun peserta diklat sangat berpengaruh terhadap penerapan kesehatan dan keselamatan kerja pada saat terjadinya kecelakaan kerja. Kesehatan dan keselamatan kerja dalam bekerja digunakan untuk melindungi dan menjamin keselamatan dan kesehatan tenaga kerja, meminimalisir kemungkinan terjadinya kecelakaan kerja, dan meningkatkan kesejahteraan. Hasil penelitian menunjukkan bahwa Pengembangan Manajemen Kesehatan dan Keselamatan Kerja di Kantor BPPMPV KPTK Kabupaten Gowa dikatakan baik karena telah memiliki kebijakan dan Prosedur K3 yang tepat. Dan telah memiliki kebijakan prosedur K3 yang sesuai dengan peraturan dan standar keselamatan kerja yang berlaku.

Kata Kunci : Pengembangan, Manajemen, Kesehatan, Keselamatan, Kerja.

ABSTRACT

Ian Fatur Rahmat, 2023. *Analysis of Occupational Health and Safety Management Development in the Development Center for Quality Assurance for Vocational Education in the Maritime, Fisheries, Information and Communication Technology Sector Office of Gowa Regency, Thesis for the Management Study Program, Faculty of Economics and Business, University of Muhammadiyah Makassar. Main Supervisor Najib Kasim and Co- Supervisor Nurinaya.*

This study aims to find out how the implementation of K3 management has been carried out properly or not. The type of research used is a qualitative method that describes the analysis of the development of occupational health and safety management. Data analysis techniques, namely by triangulation, data reduction, data presentation, and drawing conclusions. The results of this study are that the implementation of OSH management in the Office of the Vocational Quality Assurance Development Center in the Maritime, Fisheries, Information and Communication Technology sectors has been good in carrying out its role. Research shows that the attitudes of employees and training participants greatly influence the implementation of occupational health and safety in the event of a work accident. Occupational health and safety at work is used to protect and guarantee the safety and health of workers, minimize the possibility of work accidents, and improve welfare. The results showed that the Development of Occupational Health and Safety Management at the KPTK BPPMPV Office in Gowa Regency was said to be good because it already had the right K3 policies and procedures. And already has a K3 procedure policy that complies with applicable work safety regulations and standards. At Health and Safety Management at the KPTK BPPMPV Office in Gowa Regency was said to be good because it already had the right K3 policies and procedures. And already has a K3 procedure policy that complies with applicable work safety regulations and standards.

Keywords: Development, Management, Health, Safety, Work.