

## ABSTRAK

**Fadilah, 2024.** Implementasi Kebijakan Kesetaraan Gender pada Dinas Pemberdayaan Masyarakat dan Desa, Pengendalian Penduduk dan Keluarga Berencana, Pemberdayaan Perempuan dan Perlindungan Anak (PMDPPKBPPPA) Kabupaten Barru (dibimbing oleh Jaelan Usman, Burhanuddin)

Ketidakadilan gender telah lama menjadi isu nasional yang penanganannya memerlukan kesadaran dari berbagai pihak sehingga pemerintah mengeluarkan kebijakan kesetaraan gender yang tertuang dalam program *Sustainable Development Goals* (SDGs) dengan kebijakan Undang-Undang Nomor 1 Tahun 2017 tentang Pengarusutamaan Gender. Dengan permasalahan tersebut maka peneliti akan menganalisis terkait implementasi kebijakan kesetaraan gender pada Dinas PMDPPKBPPPA Kabupaten Barru sehingga ketidakadilan gender dapat diminimalisir.

Penelitian dilaksanakan selama dua bulan pada Dinas Pemberdayaan Masyarakat dan Desa, Pengendalian Penduduk dan Keluarga Berencana, Pemberdayaan Perempuan dan Perlindungan Anak (PMDPPKBPPPA) Kabupaten Barru. Metode yang digunakan yaitu pendekatan kualitatif dengan tipe penelitian studi kasus. Data penelitian ini didapatkan melalui observasi, wawancara, dokumentasi, dan media review. Pengabsahan data dilakukan melalui triangulasi sumber, teknik, dan waktu lalu dianalisis melalui teknik reduksi data, penyajian data dan penarikan kesimpulan.

Hasil penelitian menunjukkan bahwa implementasi kebijakan kesetaraan gender telah terimplementasi dengan baik ditunjang teori George Edward III dengan indikator Komunikasi, Sumber Daya, Disposisi dan Struktur Birokrasi. Komunikasi para pelaksana kebijakan terjalin dengan baik, kesiapan sumber daya yang memadai, disposisi pelaksana yang memiliki dedikasi tinggi serta struktur birokrasi tidak tumpang tindih. Sehingga dapat disimpulkan bahwa implementasi kebijakan kesetaraan gender pada Dinas PMDPPKBPPPA Kabupaten Barru sudah terimplementasi dengan baik walaupun masih ada indikator yang perlu ditingkatkan oleh pelaksana kebijakan.

**Kata Kunci:** Implementasi Kebijakan, *Sustainable Development Goals*, Kesetaraan Gender

## ABSTRACT

**Fadilah, 2024.** Implementation of the Gender Equality Policy at Department of Community and Village Empowerment, Population Control and Family Planning, Women's Empowerment and Child Protection (PMDPPKBPPPA) Barru Regency. Supervised by Jaelan Usman and Burhanuddin.

Gender inequality has long been a national issue whose handling requires awareness from various parties, so the government issued a gender equality policy contained in the Sustainable Development Goals (SDGs) program with the policy of Law Number 1 of 2017 concerning Gender Mainstreaming. With these problems, researcher analyzed the implementation of gender equality policies at the Barru Regency PMDPPKBPPPA Service so that gender inequality can be minimized.

The research was carried out for two months at the Department of Community and Village Empowerment, Population Control and Family Planning, Women's Empowerment and Child Protection (PMDPPKBPPPA) Barru Regency. The method used was a qualitative approach with case study research type. This research data was obtained through observation, interviews, documentation and media review. Data validation was carried out through triangulation of sources, techniques and time and then analyzed through data reduction techniques, data presentation and drawing conclusions.

The research results showed that the implementation of gender equality policies had been implemented well, supported by George Edward III's theory with indicators of Communication, Resources, Disposition and Bureaucratic Structure. Communication between policy implementers was well established, adequate resources were prepared, the disposition of implementers was highly dedicated and the bureaucratic structure did not overlap. Thus, it can be concluded that the implementation of the gender equality policy at Barru Regency PMDPPKBPPPA Service had been implemented well although there are still indicators that need to be improved by policy implementers.

**Keywords:** *Policy Implementation, Sustainable Development Goals, Gender Equality*



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