

ABSTRAK

Nur Annisa, 2024, Pengaruh Kompensasi Finansial Terhadap Kinerja Pegawai Pada Kantor Desa Sekecamatan Pasimasunggu Timur Kabupaten Kepulauan Selayar. Skripsi Program Studi Manajemen Fakultas Ekonomi dan Bisnis Universitas Muhammadiyah Makassar. Dibimbing Oleh Bapak Dg. Maklassa dan ibu Sitti Mahrumi.

Penelitian ini bertujuan untuk mengetahui bagaimana Kinerja Pegawai dipengaruhi oleh kompensasi finansial pada Kantor Desa Sekecamatan Pasimasunggu Timur. Penelitian ini dilaksanakan 2 bulan, dimulai juni sampai agustus 2024. Berdasarkan perhitungan menggunakan *Accidental Sampling*. Penelitian ini merupakan penelitian kuantitatif dengan menggunakan model regresi linear sederhana yang diolah menggunakan aplikasi SPSS v16.0 *For Windows*.

Berdasarkan hasil analisis data maka hasil penelitian ini menunjukkan bahwa lingkungan kerja (X), berpengaruh terhadap Kinerja Pegawai (Y) sebesar 47,5%, dan sisanya dipengaruhi oleh factor yang berbeda sebesar 52,5% yang tidak diangkat dalam penelitian.

Kata Kunci: Kompensasi Finansial Kinerja Pegawai

ABSTRACT

Nur Annisa, 2024, *The Influence of Financial Compensation on Employee Performance at Village Offices in East Pasimasunggu District, Selayar Islands Regency. Thesis for the Management Study Program, Faculty of Economics and Business, Muhammadiyah University of Makassar. Supervised by Mr. Dg. Maklassa and mother Sitti Mahrumi.*

his research aims to find out how employee performance is influenced by financial compensation at the East Pasimasunggu District Village Office. This research was carried out for 2 months, starting from June to August 2024. Based on calculations using Accidental Sampling. This research is quantitative research using a simple linear regression model which is processed using the SPSS v16.0 For Windows application.

Based on the results of data analysis, the results of this research show that the work environment (X) has an influence on Employee Performance (Y) by 47.5%, and the remaining 52.5% is influenced by different factors which were not raised in the research.

Keywords: Financial Compensation for Employee Performance

