

ABSTRACT

Nurliani Kuraising, 2019. *The influence of The Work Environment and Work Stress on Employee Performance at PT. Japfa Comfeed Indonesia Tbk. Makassar Unit. Thesis of The Management Study Program at the Faculty of Economics and Business, Muhammadiyah University, Makassar. Guided by Supervisor I Mr. Andi Jam'an and Advisor II Mr. Syafaruddin.*

The pupose of this study was to analyze the effect of the work environment and job stress on employee performance at PT. Japfa Comfeed Indonesia Tbk. Makassar Unit. And to analize which variables were more influential between the work environment and job stres on amployee performance at PT. Japfa Comfeed Indonesia Tbk. Makassar Unit. The findings obtained that the results of the regression test the working environment very influential significant impact on the performance of employees. While, whereas resgression of job stress effect is not significant, meaning that the variableof job stress is negative on the performance of employess PT. Japfa Comfeed Indonesia Tbk. Makassar Unit. Making in the most dominant influence on employee performance is the work environment.

Keywords: *work environment, job stress, and employee performance*