

## ABSTRACT

**SULISTIANI ASTUTI, 2022 The Effect of Work Stress and Work Environment on Employee Performance at the Makassar Mayor's Office, Thesis. Department of Management, Faculty of Economi and Business, University of Muhammadiyah Makassar, supervised by : Ismail Rasulong and Samsul Rizal.**

This research is a type of quantitative research with the aim of knowing the effect of work environment on employee performance at the Makassar Mayor's office. Sample were taken as many as 85 respondents using the slovin formula. The data collection instruments used by the researcher were observation and questionnaires. In study, the data sources used were primary and secondary data. Data analysis used multiple linear regression. The results showed that work stress and work environment had a significant effect on employee performance at the Makassar Mayor's office. So it is necessary to improve work facilities and relations between employees and the relationship between employees and leaders so that it has an impact on improving employee performance.

**Keywords :** Work Stress, Work Environment, Employee Performance.

