

## ABSTRACT

**Dhian Trisnawaty, 2024.** The Influence of Work Ethic, Job Responsibilities, and Office Facilities on the Performance of State Civil Servants at Selayar Islands Regency Tourism and Culture Office. Supervised by Muhammad Rusydi and Edi Jusriadi.

This research aimed to determine and analyze the influence of work ethic on State Civil Servants performance, determine and analyze the influence of office work responsibilities on State Civil Servants performance and to determine and analyze the influence of office infrastructure on the performance of State Civil Apparatus at the Selayar Islands Regency Tourism and Culture Office. This type of research was quantitative research with data collection instruments using the questionnaire method with sample size were 44 State Civil Servants people. Data analysis techniques used research instrument tests, classical assumption tests, multiple linear regression tests and partial tests (t tests) using the SPSS V.24 application.

The results of the research showed that: work ethic had a positive and significant influence on the performance of the State Civil Apparatus, job responsibilities had a positive and significant influence on the performance of the State Civil Apparatus, and office infrastructure had a positive and significant influence on the performance of the State Civil Apparatus at the Selayar Islands Regency Tourism and Culture Office.

**Keywords:** *Work Ethic, Job Responsibilities, Office Facilities and State Civil Servants Performance*



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