

## ABSTRACT

**MUTMAINNAH B, 2022**, *"The Influence of Human Resources and the Quality of Manpower on the Unemployment Rate in Makassar City"*. Thesis, Development Economics Study Program, Faculty of Economics and Business, University of Muhammadiyah Makassar. Supervised by Supervisor I Naidah, and Advisor II Linda Arisaty Razak.

The research objective is to determine the effect of human resources and the quality of the workforce on the unemployment rate in 2016-2021. The type of research used is descriptive research using quantitative methods. The object of this research is data on human resources, the level of quality of labor and the unemployment rate of Makassar City and the research sample is the time series for the last 6 years, namely 2016-2021.

This study shows that human resources partially have a significant effect on the unemployment rate with a significant level of  $0.048 < 0.00$  and the comparative value of  $r_{count} > r_{table}$  ( $3.231 > 2.015$ ) and the quality of the workforce partially has a significant effect on the unemployment rate with a significant level of  $0.001 < 0.05$  and the comparison value of  $r_{count} > r_{table}$  ( $12.177 > 2.015$ ). In addition, the coefficient of determination ( $R^2$ ) is 0.994 (99.4%). This shows that the influence of human resources and the quality of labor on the unemployment rate is 99.4% while the remaining 0.6% is influenced by other factors not examined.

**Keywords:** HR, Labor Quality, Unemployment Rate