

ABSTRAK

Nurul Amira Syakila, Efektivitas Pelaksanaan Program Inklusi Sosial Bagi Penyandang Disabilitas Fisik Balai Rehabilitasi Sosial Penyandang Disabilitas Fisik (BRSPDF) Kota Makassar (dibimbing Oleh Dr.Abdul Mahsyar, M.Si dan Dr.Hj. Ihyani Malik, S.Sos.,M.Si)

Penelitian ini bertujuan untuk menganalisis efektivitas pelaksanaan Program Inklusi Sosial bagi Penyandang Disabilitas Fisik di Balai Rehabilitasi Sosial Penyandang Disabilitas Fisik (BRSPDF) Wirajaya Kota Makassar dengan pendekatan lima indikator: relevansi, efisiensi, efektivitas, dampak, dan keberlanjutan. Penelitian ini menggunakan metode kualitatif dengan teknik wawancara mendalam, observasi, dan studi dokumentasi terhadap penyandang disabilitas, pengelola program, dan pemangku kepentingan lainnya. Hasil penelitian menunjukkan bahwa program memiliki **relevansi tinggi** dengan kebutuhan peserta, terutama dalam pelatihan keterampilan kerja seperti otomotif, menjahit, dan fotografi, yang sesuai dengan kebutuhan pasar tenaga kerja. Dari aspek **efisiensi**, pelaksanaan program masih menghadapi keterbatasan anggaran dan sumber daya manusia, meskipun pengelolaan kegiatan cukup terstruktur. **Efektivitas program** terlihat dari peningkatan kepercayaan diri, keterampilan kerja, dan partisipasi sosial penerima manfaat. Namun demikian, belum semua peserta berhasil terserap di dunia kerja formal. **Dampak** program ditandai dengan perubahan sikap masyarakat terhadap disabilitas serta peningkatan kapasitas individu untuk hidup mandiri. Sedangkan dari segi **keberlanjutan**, program masih memerlukan penguatan pada dukungan pasca-pelatihan, kolaborasi lintas sektor, serta kesinambungan pendanaan agar dapat memberikan manfaat jangka panjang. Penelitian ini merekomendasikan integrasi strategi lintas aktor dan kebijakan berbasis komunitas untuk memperkuat pelaksanaan program secara berkelanjutan.

Kata Kunci: Inklusi Sosial; Efektivitas Program; Disabilitas Fisik

ABSTRACT

Nurul Amira Syakila, *The Effectiveness of the Social Inclusion Program Implementation for Persons with Physical Disabilities at the Social Rehabilitation Center for Persons with Physical Disabilities (BRSPDF) in Makassar City.* Supervised by Abdul Mahsyar and Ihyani Malik.

This study aimed to analyze the effectiveness of the implementation of the Social Inclusion Program for persons with physical disabilities at the Social Rehabilitation Center for Persons with Physical Disabilities (BRSPDF) Wirajaya in Makassar City using five indicators: relevance, efficiency, effectiveness, impact, and sustainability. A qualitative method was employed through in-depth interviews, observations, and document studies involving persons with disabilities, program managers, and other stakeholders. The findings revealed that the program got high relevance to the participants' needs, especially in vocational training such as automotive, sewing, and photography, which align with labor market demands. In terms of efficiency, the program's implementation still faced budgetary and human resource constraints, although the activity management was fairly structured. The program's effectiveness was reflected in the increased self-confidence, work skills, and social participation of the beneficiaries. However, not all participants have successfully entered the formal workforce. The program's impact is evident in the changing public attitudes towards disability and the enhanced capacity of individuals to live independently. Regarding sustainability, the program still requires stronger post-training support, cross-sector collaboration, and continued funding to deliver long-term benefits. The study recommends integrating multi-actor strategies and community-based policies to reinforce sustainable program implementation.

Keywords: Social Inclusion; Program Effectiveness; Physical Disability

