

ABSTRACT

AYUDIA UTAMI FAIZAL. 2022. Influence of Work Ethics on Work Commitment of West Sinjai Sub-District Office Employees. Essay. Management Study Program, Faculty of Economics and Business, University of Muhammadiyah Makassar. Supervised by : Mahmud Nuhung, and Asdar

The purpose of this study was to determine the effect of work ethics on the work commitment of the employees of the West Sinjai District Office. The population in this study were all permanent employees, totaling 13 permanent employees. Data collection techniques carried out in this study were observation (observation), questionnaire (questionnaire), and documentation. The data analysis technique used is Multiple Linear Regression Analysis with the help of the SPSS 25 analysis tool.

The results show that work ethics has a positive and significant effect on employee work commitment at the West Sinjai Sub-district Office, where the work ethic variable coefficient is 0.850 with a higher t value. greater than t table ($7.822 > 2.048$) and the significance value is less than 0.05 ($0.000 < 0.005$).

Keywords: Work Ethics and Work Commitment