

ABSTRACT

Esse Herianti.2023. The Impact Of Change Management On The Employment Professionalism In The Kantor Wali Kota Makassar. Guided by Abdul Mahsyar and Nurbiah Tahir

The study was commissioned to learn how change management affects the professional labor of employees in the Kantor Wali Kota Makassar, especially in the influence of changes that occur after innovation in Annon published by the Makassar's Mayor.

This research is a quantitative research with data collection techniques through the spread of questionnaires. The determination of sample was done non probability sampling with saturated sampling techniques against 45 employees working in the Makassar Communications and Information Technology. The data analysis technique used is simple linear regression analysis using SPSS VER.25 app.

The results showed that the Change Management variable had a significant effect on employee employment professionals at the Makassar City Guarding Office, both partially and simultaneously. The percentage shows that 82,8% of the professionalism of the workmenism can be explained by the Change Management variable. While the remaining 17,2% described by other variables / factors outside of this study.

Keywords: Change Management, Job Profesionalism