

ABSTRACT

A.HASRIANI. 2025. *The Effect of Servant Leadership on Employee Organizational Commitment at the Manpower and Transmigration Office of South Sulawesi Province. Thesis. Management Study Program, Faculty of Economics and Business, University of Muhammadiyah Makassar. Supervised by: Muh. Nur R and Hj. Nurinaya.*

This study aims to determine the effect of servant leadership on employee organizational commitment at the Manpower and Transmigration Office of South Sulawesi Province. The type of research used in this research is quantitative research with a sample of 66 respondents. Data collection techniques were carried out by observation and distribution of questionnaires. In this study the data sources used in data collection were primary data and secondary data. The research instrument used in this research is the Likert scale method using the calculation of SPSS. The results of this study indicate that the servant leadership variable through the t test obtained t-count 7,402 > t-table 1,997 with a significance level of 0,000. So it can be concluded that the servant leadership variable has a positive and significant effect on employee organizational commitment at the Manpower and Transmigration Office of South Sulawesi Province.

Keywords: *Servant Leadership, Organizational Commitment, Manpower and Transmigration Office*