

ABSTRACT

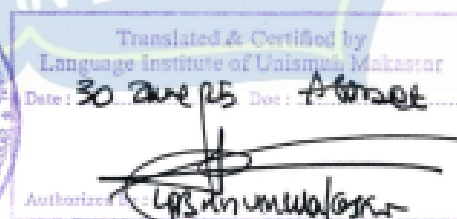
Amiruddin. The Influence of Human Resource Development (HRD), Organizational Culture and Motivation in Improving the Performance of State Civil Apparatus (ASN) at the Eremerasa District Office, Bantaeng Regency. Supervised by Muhammad Rusyidi and Akhmad.

The purpose of this study was to analyze the influence of Human Resource Development, Organizational Culture and Motivation in Improving the Performance of State Civil Apparatus (ASN) at the Eremerasa District Office, Bantaeng Regency.

The data used in this study were secondary data collected using questionnaire data distributed to 30 ASN employees at the Eremerasa District Office, Bantaeng Regency. The data was then tabulated and analyzed by changing the Multiple Linear Analysis.

The results were: (1). Human resource development obtained a positive and significant influence on ASN performance at the Eremerasa District Office, Bantaeng Regency. (2). Organizational culture got a positive and significant influence on ASN performance at the Eremerasa District Office, Bantaeng Regency. (3). Motivation brought a positive and significant influence on ASN performance at the Eremerasa District Office, Bantaeng Regency.

Keywords: Human Resource Development, Organizational Culture and Work, Motivation.



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