ABSTRACT

Hamnur , 2013, *Influence of Role Conflict and Job Stress to Staff Performance at Work Unit of Central Office of Pompengan Jeneberang River Region South Sulawesi Province.* The Supervisor commission were Mrs. Hj.Sitti Haerani as chairman of supervisor commission and Mr. Andi.Jam'an as member of supervisor commission. .

The purpose of this study were : 1) To know the effect of role conflict to staff performance at Work Unit of Central Office of Pompengan Jeneberang River Region South Sulawesi Province, 2) To know the effect of job stress to staff performance at Work Unit of Central Office of Pompengan Jeneberang River Region South Sulawesi Province.

This study took place in Work Unit of Central Office of Pompengan Jeneberang River Region South Sulawesi Province. The sample used by 69 respondents, data analysis used multiple linear regression with SPSS version 20 .

The results showed that : 1) Role conflict has a significant negative effect on staff performance with coefficient of -0.677, the coefficient indicates that the higher the role conflict of staff performance at Work Unit of Central Office of Pompengan Jeneberang River Region South Sulawesi Province decreases. 2) Job stress has a significant negative effect on staff performance with coefficient of -0.328, the coefficient indicates that the higher the job stress within staff 's that staff performance at Work Unit of Central Office of Pompengan Jeneberang River Region South Sulawesi Province, will decrease too.

Keywords : role conflict , job stress and staff performance

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