

## ABSTRAK

**SUBAIR, Tahun 2019**, Pengaruh Pengawasan Terhadap Kinerja Pegawai Pada Kantor Camat Somba Opu Kabupaten Gowa, Skripsi Program Studi Manajemen Fakultas Ekonomi Dan Bisnis Universitas Muhammadiyah Makassar. Dibimbing Oleh Pembimbing I Abdul Muttalib, Dan. Pembimbing II Nasrullah.

Penelitian ini bertujuan untuk mengetahui pengaruh pengawasan terhadap kinerja pegawai pegawai pada Kantor Camat Somba Opu Kabupaten Gowa. Jenis penelitian yang digunakan adalah kuantitatif. Pengumpulan data dilakukan dengan membagi kuesioner kepada 30 responden pegawai kantor camat somba opu. Penelitian ini menggunakan metode analisis regresi linear sederhana. Hasil dari penelitian ini menunjukkan bahwa, berdasarkan uji statistik t, nilai t hitung  $8,507 > t$  tabel  $1,699$  dan nilai signifikan  $0,000 < 0,05$ . Sehingga disimpulkan pengawasan berpengaruh signifikan terhadap kinerja pegawai.

Kata Kunci : Pengawasan Dan Kinerja Pegawai

## **ABSTRACT**

**SUBAIR, Year 2019**, The Influenca Of Supervision On The Performance Of Employee At The Sub District Office Somba Opu Gowa Regency, Thesis Management Program Of The Faculty Of Economics And Business At The Muhammadiyah University Of Makassar. Guided By I Abdul Muttalib And Guided II Nasrullah.

This study aims to determine the effect of supervision on the performance of employees at the sub district office of somba opu gowa district. The type of research used is quantitative. Data collection is done by dividing the questionnaire to 30 respondents from the sub district office employee somba opu. This study uses a simple linear regression analysis method. The results of this study indicate that, based on the statistical test t, the value of t arithmetic is 8,507 > t table 1,699 and significant value  $0,000 < 0,05$ . So it was concluded that supervision had a significant effect on employee performance.

Keywords : Employee Supervision And Performance employment