

ABSTRAK

ARDI PRANATA, Tahun 2018. Pengaruh Motivasi kerja dan Pelatihan terhadap Kinerja Pegawai Pada Kantor Bupati Kab Majene. Skripsi Program Studi Manajemen Fakultas Ekonomi dan Bisnis Universitas Muhammadiyah Makassar. Dibimbing oleh Pembimbing I **Agus Salim,HR, SE,. MM** dan Pembimbing II **Muh. Nur Rasyid, SE,. MM**

Penelitian ini bertujuan untuk menganalisa Pengaruh Motivasi kerja dan Pelatihan terhadap kinerja pegawai pada kantor Bupati Kab. Majene. Jenis Penelitian ini yang digunakan dalam penelitian adalah analisis deskriptif kuantitatif. Fokus penelitian ini meliputi apakah motivasi kerja dan pelatihan berpengaruh terhadap kinerja pegawai. Penelitian ini dilakukan untuk mengetahui pengaruhnya motivasi kerja dan pelatihan terhadap kinerja pegawai. Penelitian ini menggunakan teknik sampling jenuh, digunakan sampel sebanyak lima puluh lima responden pegawai kantor Bupati Kab Majene. Data penelitian ini diperoleh dari kuesioner (primer). Hasil penelitian dilihat dari hasil analisis Regresi Linear Berganda yang diperoleh $Y=10,314 + 0,497 + 0,008$ hasil ini menunjukkan bahwa motivasi kerja dan pelatihan berpengaruh positif terhadap kinerja pegawai pada kantor Bupati Kab Majene.

Kata kunci : Motivasi Kerja, Pelatihan dan Kinerja Pegawai

ABSTRACT

ARDI PRANATA, 2018. Effects of Work Motivation and Training on Employee Performance at the Majene District Head Office. Thesis Management Study Program, Faculty of Economics and Business, University of Muhammadiyah Makassar. Guided by Advisor I Agus Salim, HR, SE,. MM and Advisor II Muh. Nur Rasyid, SE,. MM.

This study aims to analyze the effect of work motivation and training on employee performance in the district head office. Majene. This type of research used in the study is quantitative descriptive analysis. The focus of this study includes whether work motivation and training affect employee performance. This research was conducted to determine the effect of work motivation and training on employee performance. This study uses a saturated sampling technique, using a sample of fifty-five respondents from the office of the Majene District Regent office. The research data was obtained from the questionnaire (primary). The results of the study are seen from the results of the Multiple Linear Regression analysis obtained $Y = 10,314 + 0,497 + 0,008$. These results indicate that work motivation and training have a positive effect on employee performance in the Majene District Regent office

Keywords: Work Motivation, Training and Employee Performance