

ABSTRACT

Asmina 2019 Effect of Occupational Safety and Health on the Performance of Employees of the State Civil Apparatus at the Fire Department of Bone Regency (supervised by supervisor 1 Edi Jusriadi and supervisor 2 Muh Nur R).

The research method uses quantitative methods with data collection techniques using questionnaires which were distributed to 57 respondents. Data analysis techniques used in this study are multiple linear regression with work safety variables (X1), health variables (X2) and the performance of the State Civil Apparatus (Y).

The results showed that work safety variables had a positive and significant effect on the performance of the State Civil Apparatus in the Bone Fire Service with t count $3.828 > t$ table 2.002 with a significance level of $0.000 < 0.005$, the effect of occupational health had a positive but not significant effect with a t value of $1.667 < t$ table $2,002$ with a significance level of $0.099 > 0.05$.

Keywords: Work Safety, Work Safety and Employee Performance

